

Study and work in the private sector Simultaneously

Often been talking about the educational system and the lack of relevance to the needs labor market, particularly the private sector and has often been the preparation of studies and recommendations and set up committees for this purpose, but where implementation Do we still suffer the problem of accumulation of large numbers of university graduates and the Public Authority for Applied Education await the career opportunities that fit the specialization or at least the admission and appointment in the public sector or private sector and the answer is yes to drop Standstill may be the cause of the First Party and some of the graduates because of their unwillingness to work in the private sector and their insistence and their attempts to mediate for them to work in the government sector and the area function as they wish and even if the work is not In relation to their fields, especially technicians and here the state would lose a lot of people who were their specialties needed in technical and country to work in this area rather than bring in technicians and workers from outside Kuwait, as well as the other party is a public and private sectors are not required in certain specialties are many and we must stop here a bit and know what the disciplines of Aihtajha public and private sectors and wave them off of our curricula even Ataatvaqm problem in the near future than it is now, but I do not know why and did not limit the present time the State to stop these disciplines and I think has a lot of proposals and recommendations of both experts and academics or committees formed for this purpose and asked to take a resolution and that is what is going in the street Kuwaiti government's reluctance to take their time making a circumvention of both pressure from some stakeholders, or by some members of the nation. There is a proposal shared by many employers in the private sector is the introduction of practical training curriculum for the last year of the study, whether

a university or college or Institute and by allowing students in the final year of study in the private sector according to specialization and introducing it into the curriculum under the supervision of the program of restructuring the workforce and are evaluated and given a monthly salary or remuneration for the work hours of the molecule is less than the average employee and lectures are scheduled to suit the currency section, and the support graduation from the study grant the employer a report on the extent of commitment and performance and productivity in coordination with the program for restructuring the workforce and then exercised the work and produced and was evaluated from the employer in the private sector and the agreement of the parties (the employer of graduates) will be adjusted in the region of posture work and contracted with on the basis of full-time work and gives motivating and encouraging salary plus monthly incentive bonus available to him from the state and is calculated by the currency from the beginning of his section, and the social insurance records on this basis in order to encourage technical disciplines work in the private sector engineers and technicians, graduates of technical institutes of applied education, especially in the industrial sector, which lacks the youth Kuwaiti State Technical give them the same allowances and bonuses granted by the government to their colleagues and have the incentive and the proposal we have been successful between Racine Halal and give us all the opportunity to experience the second practice, and this experience benefit all disciplines, not only technical and so we're still the barrier of the private sector to accept some of the Kuwaiti youth and hesitation and fear graduates of non-acceptance and shorten the waiting period and unemployment.

Dr. / Abdullah Fahad Abduljader
Organization and management consultant
Phone: 99744654 | Fax: 22525575
abumisharil@yahoo.com
www.kuwaiticonsultant.com